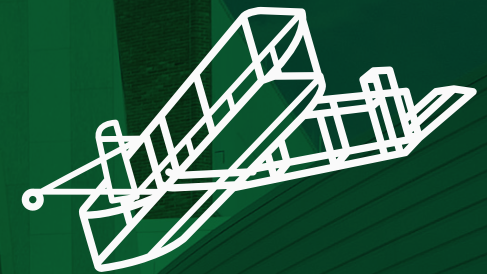

STRATEGIC PLAN

TAKING FLIGHT



Boonshoft
School of Medicine
WRIGHT STATE UNIVERSITY

JULY 2022—JUNE 2027



For over 45 years, Wright State University's Boonshoft School of Medicine has sustained a commitment to providing an outstanding medical education in partnership with the Miami Valley's leading health care institutions. Through this commitment, we have:

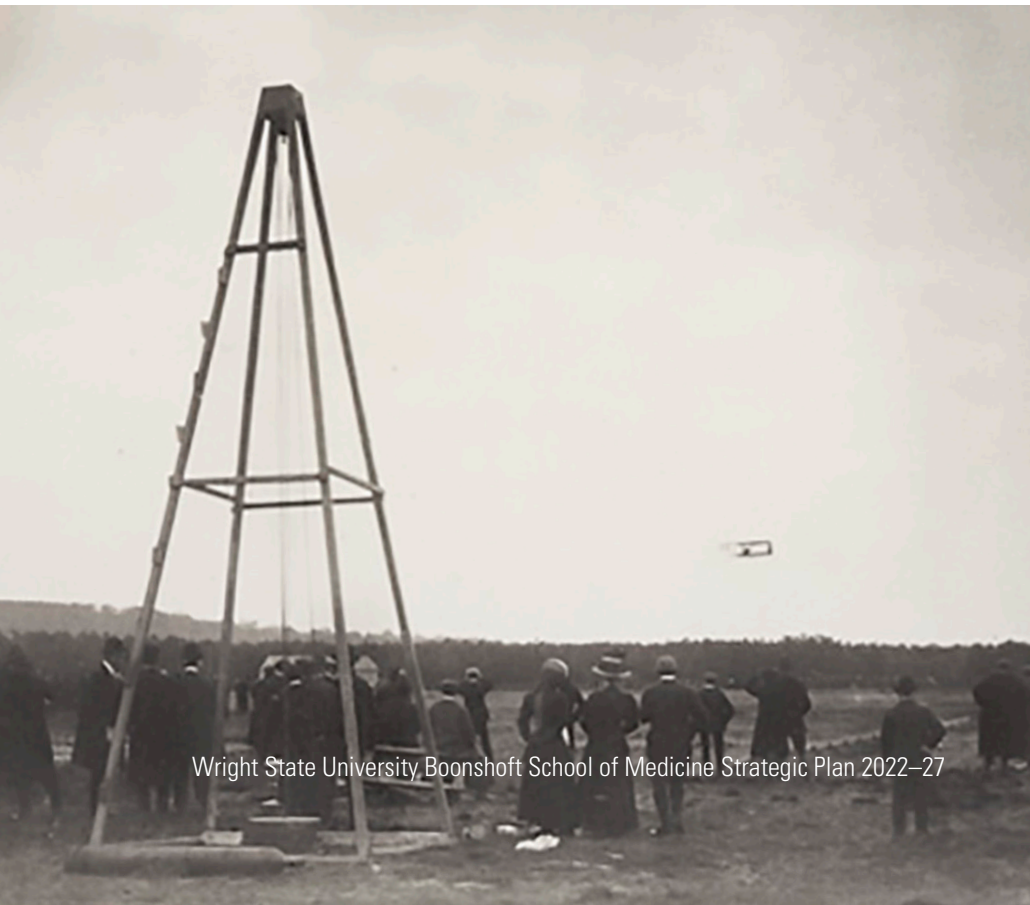
- Forged and strengthened community partnerships
- Provided outstanding clinical care
- Created collaborative translational research programs within an innovative environment that enhances the educational and clinical programs

Through our focus on community and furthering our ideals of diversity and inclusion, we have created a future of advanced health care in the Miami Valley and beyond.

BOONSHOFT SCHOOL OF MEDICINE

VISION AND MISSION

We transform lives through our commitment to outstanding education, innovative research, community partnerships, and exemplary clinical care. We amplify diversity and belonging as we advance health in Ohio's communities and beyond.



Wright State University Boonshoft School of Medicine Strategic Plan 2022–27

TAKING FLIGHT

OUR STRATEGIC VISION

Wright State University is named for Orville and Wilbur Wright, who invented and successfully flew the world's first powered, controlled flight on a field adjacent to the university. While working on an early version of an engine, they first used a catapult attached to a track to get the plane up to launching speed. As Boonshoft School of Medicine looks ahead, we ask ourselves, what are the catapults that will launch us into our next phase, enabling us to take flight?

- **Our people**—Faculty, staff, and students are our most valuable resource.
- **Our community partners**—Without them, our vision could not be achieved.
- **Our will, determination, and spirit of innovation**—We follow the path forged by a long history of inventors and innovators from the Dayton region who changed the world.
- **Our trust and belief in the core mission and vision.**
- **Our commitment to diversity and inclusion**—Including diversity of thought, talent, and ability will increase our momentum.

O. & W. WRIGHT.
FLYING MACHINE.
APPLICATION FILED MAR. 23, 1903
PATENTED MAY 22, 1903

INVENTORS.
Orville Wright
Wilbur Wright
H. C. G. ...

CORE VALUES

- **Learner-centered**—Our students and residents are at the core of all we do, and we view them as partners in their educational journey. We actively seek feedback and commit to ensuring a continuous improvement approach to teaching and learning.
- **Family and Team Environment**—Together we focus on accomplishing the greater good for all and maintaining a welcoming environment that yields cooperation and collaboration. We encourage active listening and open communication.
- **Diversity, Equity, and Inclusion**—We value and respect diversity of culture, thought, and perspectives. We actively seek to promote, recruit, and retain diversity and inclusiveness in our infrastructure and medical communities. Our actions will reflect the shared responsibility in creation of a positive culture built on respect and social advocacy. We recognize the need for representation and viewpoints even when they differ from our own. We approach the future with the view of advancing equity in our own spaces and in the communities we serve.
- **Wellness**—Providing high-quality service to others requires attention to one's own health and resilience. As a community, we promote multidimensional wellbeing and equilibrium in our learners, faculty, and staff.
- **Integrity and Accountability**—We operate in and expect honesty and integrity in all interactions and endeavors. We value accountability, expect transparency, and promote the sharing of constructive feedback.
- **Innovation**—Inventiveness and discovery are core hallmarks of the history of our community. In the classroom, clinic, and laboratory, we endeavor to pioneer efficacious learning strategies, identify effective prevention and treatment interventions, and produce research data that will ultimately better the human condition.
- **Growth and Mastery Mindset**—In the pursuit of health, healing, and wellness, progress, not perfection, will be our primary goal. We understand that the journey to excellence has a foundation of reflection, reinforcement, and dedication to our craft. Each step will build the foundation on which our path will be determined. Improvement in our skills requires full effort and continual practice. We support growth and pursuit of mastery in all areas of our professional development.
- **Collaboration and Partnerships**—We cannot exist without our many partners in the region. We actively seek ways to make our partnerships stronger to benefit the communities we serve.
- **Commitment to Community Health Equity**—We will lead and partner with initiatives to eliminate health disparities in the Miami Valley, Ohio, and beyond.

STRATEGIC PLAN 2022–27

THE PLANNING PROCESS

In spring 2021, the Boonshoft School of Medicine began a planning process that intentionally engaged diverse stakeholders to reflect on the organization's goals for the next five years. Dean Valerie Weber first convened a steering committee composed of representatives from the school's leadership. This committee met twice in the summer and early fall of 2021 to conduct strategic visioning sessions around priorities and needed resources.

In December of 2021, four workgroups were charged: Undergraduate Medical Education, Graduate Medical Education, Research, and Clinical Care. Workgroups consisted of faculty and staff across the Boonshoft School of Medicine. The broader community completed a survey to build upon ideas from the diverse membership of the workgroups.



Each workgroup prioritized up to five strategic goals for their area. In March of 2022, the groups presented their findings to the Steering Committee, which then reviewed and prioritized five overarching goals for the school. The group identified strategies, timelines, resources, and indicators of success for each objective. The broader community had the opportunity to reflect and comment on the draft strategic plan before it was adopted by the Executive Committee of the Faculty in June of 2022.



A NATIONAL MODEL

OBJECTIVE

The Boonshoft School of Medicine will be a national model of outstanding community-focused medical education, responsive to the workforce needs of Ohio and the Miami Valley.

STRATEGIES

- We will make improvements to the White Hall facility to support enhanced capacity for student learning and wellness.
- We will enhance student-facing services, including mental health, career advising, and academic advising, to assure student success.
- We will create excellence through ongoing monitoring of LCME standards through its QI processes and governance committees, ensuring outstanding accreditation outcomes.
- We will continue to expand our vision for diversity and inclusion to create a supportive environment for all.

FACULTY AND STAFF

OBJECTIVE

Recognizing that our people are our most impactful and important resource, the Boonshoft School of Medicine will invest in faculty and staff development and retention strategies.

STRATEGIES

- We will expand programs to support faculty recruitment, development, and retention.
- We will expand support for staff, including improved mentoring and recognition.



ACADEMIC RESEARCH

OBJECTIVE

Affirming the importance of scientific discovery to our academic mission, the Boonshoft School of Medicine will expand opportunities for involvement in research for faculty, residents, and students.

STRATEGY

- We will grow research support and infrastructure within the Boonshoft School of Medicine.
- Enhance opportunities for faculty and student research and the advancement of scholarship.



CENTER OF EXPERTISE

OBJECTIVE

The Boonshoft School of Medicine will grow our reputation as a preeminent place to obtain care and a center of educational and medical expertise in the region and across Ohio.

STRATEGIES

- We will develop a marketing and branding plan in concert with Wright State Physicians and Wright State University.
- Wright State Physicians will strive to enhance clinical operations and quality of care to become a sought-after location of medical care within our community.



STRONG COMMUNITY PARTNERS

OBJECTIVE

The Boonshoft School of Medicine will be fully engaged with our community partners to make health and life better in the Miami Valley, and beyond.

STRATEGIES

- We will continue to engage with academic partners to the fullest extent around undergraduate medical education, graduate medical education, research, and clinical care.
- We will expand community engagement activities to make a greater impact on the Miami Valley.

