

January 26, 2026

Dear members of the Wright State University Academy of Medicine,

It is my pleasure to nominate Dr. Jordan Hickey for the Outstanding Junior Faculty Member award. Since her hire in July of 2024, Dr. Hickey has demonstrated noteworthy achievement in teaching, service and scholarly contribution as an instructor in the Department of Emergency Medicine.

Dr. Hickey is a skillful educator, and her impact is evident at the bedside and in the classroom. Her clinical time is dedicated to shifts where she works alongside resident physicians and medical students, fostering clinical reasoning and professional growth. She creates a supportive learning environment, and her evaluations highlight her passion for teaching. She quickly stepped into the role of co-director for the Introduction to Emergency Medicine Ultrasound elective and has completed dozens of shifts designated solely to instructing third year medical students on the bedside diagnostic and procedural ultrasound. Dr. Hickey also contributes to medical education outside of the hospital. She has so far dedicated over 170 hours to high-fidelity simulation training sessions for residents and medical students, with many of those sessions including learners from nursing and allied health. Using simulation resources, she has organized and overseen procedural training for residents and students. During weekly resident didactics she delivers structured lectures, supervises junior residents during small group learning, provides hands-on instruction during cadaver laboratories, and facilitates journal club discussions. As a strong show of faith in Dr. Hickey's teaching and mentoring capabilities, she was offered the position of MS4 EM clerkship director in July 2025. Unsurprisingly, she has excelled in the role.

Service also plays a large role in Dr. Hickey's professional career. She served as specialty career advisor for medical students interested in pursuing emergency medicine, providing mentorship and guidance in navigating the residency match process. She is a trusted mentor to three resident physicians, supporting their clinical development and career planning. Within the department, she is a member of the Curriculum Committee, where she reviews and updates the content presented during small group learning, ensuring accuracy and completeness. She serves on the EM Experience Committee, helping create the role of "pit boss" where senior residents directly supervise on-shift interns. This new system functions to advance the leadership and management skills of upper-level residents, while enhancing the bedside education of our newest physician learners. (Continued)

Although early in her faculty career, Dr. Hickey is working to build a solid scholarly works portfolio. In addition to a recent publication in *Trauma Reports*, she is leading an observational study of mechanical CPR devices to help improve cardiac arrest care. She is also a member of the departmental Simulation and Certifying Exam Committee. There she helps to update our simulation curriculum and develop new training cases for the residents, to prepare for both their board examination and for real-time care of critically ill patients. Overall, her scholarship is characterized by practical relevance, collaboration, and a clear focus on improving medical education.

I wholeheartedly offer my endorsement of Dr. Hickey for this award. Please see her attached curriculum vitae for further details of her significant achievements thus far. Please do not hesitate to contact me with any further questions.

Sincerely,



Brian L. Springer, MD, FACEP
Professor & Chair