



Proposed Changes 2018

Article III. Membership

Section 4. Academic Freedom, Tenure, and Due Process.

OLD

Regarding due process, these Bylaws supersede contracts with the University for employed faculty.

A. New Appointments, Continuance, and Promotions

New faculty appointments, continuances, and promotions will be administered by the Office of Faculty and Clinical Affairs in accordance with the appropriate School of Medicine procedures.

B. Removal or Suspension

Removal or suspension of a faculty member during a period of appointment shall occur only because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.

The process of removal or suspension is defined in the appropriate current School of Medicine procedure.

C. Appeal Mechanism

Fully affiliated faculty employed by the university may initiate an appeal as defined in the appropriate current School of Medicine procedure.

NEW

These Bylaws supersede contracts with the University for employed faculty.

A. New Appointments, Continuance, and Promotions

New faculty appointments, continuances, and promotions will be administered by the Office of Faculty and Clinical Affairs in accordance with the appropriate School of Medicine procedures.

B. Removal or Suspension

Removal or suspension of a faculty member during a period of appointment shall occur in the sole determination of the Dean in consultation with the direct supervisor of the faculty member because of (a) demonstrated incompetence or dishonesty in teaching or scholarship, or (b) substantial and manifest neglect of duty, or (c) personal conduct which substantially impairs the individual's fulfillment of the individual's institutional responsibilities, (d) malicious conduct which directly obstructs the performance of instructional or scholarly program authorized or permitted by the university, (e) violation of the faculty member's employment contract, or (f) documented violation of Boonshoft School of Medicine policies.

The process of removal or suspension is defined in the appropriate current School of Medicine procedure.

Proposed Changes 2018
Article V. Committees of the Faculty
Section 6. Faculty Curriculum Committee

OLD

B. Committee Membership

1. The Faculty Curriculum Committee shall be composed of:

- a. The dean of medicine, or alternate.
- b. Three dean's designees.
- c. Three department chairs elected by the Executive Committee, one of which should be chair of a basic science department.
- d. Three members elected by the faculty, one of which should be from a basic science department.
- e. Biennium 1 chair.
- f. Biennium 2 chair.
- g. Class representatives from each class with one vote per class (total of four student votes).
- h. Other members may be appointed by the associate dean for academic affairs as necessary to fulfill the mission of the committee.

NEW

B. Committee Membership

1. The Faculty Curriculum Committee shall be composed of:

- a. The dean of medicine, or alternate.
- b. Three dean's designees.
- c. Three department chairs elected by the Executive Committee, one of which should be chair of a basic science department.
- d. Three members elected by the faculty, one of which should be from a basic science department.
- e. FCC Sub Committee Chairs
- f. One student academic representative elected from each class with one vote per class (total of four student votes).
- g. One dual degree student.
- h. Other members may be appointed by the associate dean for medical education as necessary to fulfill the mission of the committee.