

Pediatric Developments

VOLUME 2, ISSUE 2

FEBRUARY 2016

Department of Pediatrics

Research Makes Top 10 List of Strategic Priorities

Expanding research at Dayton Children's Hospital and within the Department of Pediatrics is on the Top 10 List of Strategic Priorities for fiscal year 2016-2017.

The Senior Leadership Team set the priorities for the next fiscal year on February 22, 2016.

As expected, high priorities are the completion and opening of the new tower on the main campus and the new facility in Springboro. Dayton Children's Hospital –South will include a new ambulatory specialty center, orthopaedics and sports medicine center, ambulatory surgery center, and emergency department.

Development of a Dayton Children's Clinically Integrated Network is another priority. We will be hearing more about this in the coming months.

Expansion of key clinical services, and continuing our efforts to enhance our patients' experience are other priorities.

Factors considered in the prioritization process included strategic value, opportunities for growth, having potential to contribute to margin,

the need for involvement of senior leadership to assure success, and the impact if the priority was not well executed.

Including Research in the Top 10 List demonstrates the commitment of DCH's Senior Leadership to put energy and resources behind our efforts. I will be the owner of this priority and look forward to working with many of you.

The Research Strategic Planning Committee met on February 5, 2016 and has a second session on February 29, 2016. The Committee is highly engaged and enthusiastic. Kelly Kavanaugh, Vice President for Marketing and Strategic Planning is facilitating a process that will result in a mission, vision, and strategies for advancing research at DCH.

I had the opportunity to present to the DCH Foundation Board on February 19, 2016. I shared the current status of research and DCH and the emerging themes that are coming from the strategic planning process. The presentation was well received, and the plan is to return to the Board in June

with a proposal for Foundation support for research.

Emerging themes from the initial strategic planning meeting include:

- Transforming our culture to include research
- Providing dedicated leadership
- Building infrastructure
- Assuring sustainable funding
- Promoting innovation
- Collaborating to assure healthy children, families and community.

This is an exciting time! We'll discuss this further at our February Department meeting.

Stay tuned for future updates on our progress.

John Duby MD

John Duby



Dayton

Children's

Values

- Safety
- Compassion
- Ownership
- Collaboration
- Innovation
- Value Creation

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Timeline for Requesting WSU Academic Promotion

| Due Date | Activity |
|--------------------|--|
| March 21, 2016 | Deadline for candidate to initiate promotion process via a written request to the department chair, with a copy to the department promotion committee, <i>and</i> to submit suggested names of external reviewers to |
| April 18, 2016 | Deadline for candidate to submit materials to be sent to the outside reviewers. |
| August 22, 2016 | Deadline for department promotion committee to send out request letters soliciting external review. |
| September 12, 2016 | Deadline for candidate to submit to the department chair the complete promotion document and all materials described in Procedure 310 . |
| October 21, 2016 | Deadline for department committee and department chair to complete review of promotion and tenure document for all candidates, for the department promotion committee's recommendation and the department chair's letter to be added to each candidates' file, and for the department chair to notify each candidate of these additions. |

More information: [Guidelines for Promotion](#)

Preparing for Promotion: Candidate's Responsibilities

- Request promotion.** Faculty who desire promotion must submit a written request to the departmental chair. For joint appointments: If promotion is sought in the secondary department as well, faculty must also submit a separate written request to the secondary departmental chair.
- Develop the list of external reviewers.** The candidate submits suggested names of external reviewers to the chair (departmental or promotion committee). The departmental promotion committee agrees on a list of individuals from whom letters of evaluation will be solicited. The committee is responsible for soliciting the evaluations from that list. At least three letters of evaluation from peers external to the university are required for all promotion decisions. External reviewers should meet the following criteria:
 - The external reviewers should be peers external to the University who can review the case in an unbiased manner (no co-authors, thesis advisors, or other persons who might have a conflict of interest).
 - The external reviewers should be experts in the field of the candidate.
 - The external reviewers should hold at least the rank to which the candidate aspires if they are faculty members at academic institutions.
- Submit the materials to be sent to the external reviewers.** The candidate submits these materials, which include a current curriculum vitae, a copy of the promotion criteria (departmental or school criteria), and samples of scholarly work, to the departmental promotion committee.
- Prepare the promotion document.** The candidate prepares the promotion document and submits it to the departmental promotion committee. Promotion documents must include the following elements:
 - the [candidate's review statement \(DOC\)](#)
 - applicable departmental promotion criteria
 - evidence of teaching effectiveness
 - a current [curriculum vitae \(DOCX\)](#), which must include a description of the candidate's teaching, scholarship, and service. NOTE: The evidence of teaching effectiveness and curriculum vitae may, together, total no more than 35 pages.
 - personal statement(s) on teaching, research, and/or service (optional)
 - appendices (optional)
- Submit the document to the departmental committee.** After the candidate has submitted the complete promotion document, it may not be altered without permission of the candidate and the departmental chair.
- Submit copies of completed scholarly work.** Along with the promotion document, the candidate must submit complete copies of all relevant books, articles, and other manuscripts listed as published, in press, or under review in the curriculum vitae. A scholarly work will only be considered if (1) it is reported on the curriculum vitae and (2) the candidate submits a complete copy of the work to the departmental committee. Works used to document a successful promotion application in the past do not need to be submitted unless specifically requested by the departmental committee. Works submitted must be included with the promotion document when it is sent to the school Faculty Promotion and Advancement Committee.

Global is Local: BSOM Global Health Initiative Symposium

The Global Health Initiative (GHI) was founded in 2000 by Boonshoft School of Medicine first-year students. GHI's mission is to enhance the education of WSU medical students by facilitating their exposure to both the medical issues facing people in other countries and the medical issues of persons in this country who have immigrated from other countries, and in so doing, inspire greater compassion, social justice and empathy within WSU's future physicians.

GHI has been focused on creating opportunities for Wright State University's medical students to travel and serve abroad, and this year, GHI is initiating a new focus.

A few seconds listening to the news or radio, one can tell how borders have become fluid and the world is more connected than before. Photos of Syrian refugees fleeing their war torn towns sensitizes us of the plight of mankind.

Our students realize that global is now local. There is no them and us, it is only We. That in our practices and our communities we meet people from all over the world, and we

need to be equipped to take care of them with the highest standard of care. Global health is no longer about traveling to a third world country as it is now the norm with patients from all over the world.

The city of Dayton has been committed to providing a safe place for refugees with initiatives like 'Welcome Dayton' and 'Catholic Social Service's Resettlement Program'. Our medical students recognize this increasing diversity and are working hand in hand with these organizations and Mayor Nan Whaley. GHI's new focus is to make sure that Dayton is welcoming to refugees, people of other cultures, religions and backgrounds, and that our medical students are equipped to have comfortable encounters that are respectful and culturally sensitive.

The GHI Symposium this year will focus on the theme 'Global is Local'.

The goals are 1) to build a culture of inclusiveness among our medical students, so they can be physicians who are well rounded and culturally aware, and can comfortably provide the best quality of care to everyone,

regardless of race, religion or nationality; 2) to highlight our faculty who are involved in the care of immigrant populations and global health, and to connect them with interested students; 3) to encourage standing up as a local medical community and advocate for those who are often underserved and do not have a voice; 4) To do everything possible to make Dayton a welcoming city to those seeking refuge.

The Global Health Initiative 9th Annual Symposium and Dinner will be held on April 4, 2016 in White Hall on the WSU Campus. Hor d'oeuvres and a silent auction will begin at 6:00 PM with dinner at 7 PM.

The Department of Pediatrics will be a Silver Sponsor for this year's event.

If you are interested in being a sponsor or attending the event, please contact Nicki Crellin at nicki.crellin@wright.edu or call her at 245-7628.



Faculty Academic Reviews

It's that time of year! You should have received an email with an updated form to complete in preparation for our annual review of your academic goals and achievements.

I would also appreciate receiving your latest CV.

Nancy McQuire will be reaching out to you to set up a 30 minute meeting for us.

Please plan to return your report no later than 10 days before our meeting.

I am looking forward to working together to assure that you achieve your academic goals.

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*The right care for the
right reasons*

Best Doctors 15-16

Congratulations to all who were recently announced as Best Doctors in America for 2015-2016 to support continued research activities.

Honorees from Dayton

Children's include:

Sherman Alter

Ann Burke

Robert Cohn

Gregory Eberhart

Ravi Elluru

Maria Nanagas

Jack Pascoe



Amy Jeffers Has New Role

Amy Jeffers, one of our hospitalists, is now the Associate Director of the Medical Student Clerkships for the Department of Pediatrics at Boonshoft School of Medicine. With 175 student clerkships in Pediatrics this year, it was evident that Erica Taylor, our Director of Medical Student Clerkships, could benefit from added support. Please offer your support to Amy and Erica as they work together with Rebecca Eloffskey, our outstanding coordinator, to assure that our medical students in Pediatrics have an exceptional experience.

Amy is a graduate of Wright State University Boonshoft School of Medicine and completed her pediatric residency at Loyola University, Chicago. She has been at DCH since early 2015.

Department Goals:

- Provide medical students with an education that will enable them to attain broad knowledge of all aspects of the primary care needs of infants, children, and adolescents
- Provide an environment and faculty for resident education that will produce physicians who can perform competently as pediatricians
- Prepare residents in family practice, emergency medicine, and other disciplines to meet the primary care needs of children and to recognize those conditions that require referral
- Provide continuing education of post-graduate physicians
- Allow for the development of research excellence and productivity in studies designed to improve health care delivery and attainment of new knowledge of disease causation and treatment.