The following three (3) courses are required for the MBA HCM concentration.

• **FIN 7500 - Financial Management of Health Service Organizations - 3 credit hours**: This course starts with an introduction to basic financial management concepts and delves into health care-specific topics, including: accounting and financial statement interpretation; risk, return, time value of money; capital decision making; operational and capital budgeting; risk analysis; tactical alternative analysis; and forecasting. (*Requires College Restriction permission – see MBA advisor or email Lori Metivier*)

• **PPH 7510 - Strategic Leadership in Health Care - 3 credit hours**: This course will introduce students to concepts, principles, and practices of strategic management in multiple health care settings. Principles of organizational behavior and culture will be examined and techniques in negotiation, leadership, and strategic analysis will be applied. (*No permissions required to register for this course.*)

• **PPH 7050 - Health Systems and Policy - 3 credit hours**: In-depth study of health systems, the mechanisms of health care delivery, and health policies primarily focusing on the United States. Topics include: consumer behavior, public health, supply theory, insurance, financing, workforce, international comparisons, and the role of the government. (*No permissions required to register for this course.*)

Below is a quick reference of the HCM concentration course offerings (subject to change):

- FIN 7500 – Online asynchronous Fall
- PPH 7050 – Online asynchronous in the Spring and Summer
- PPH 7510 – Online asynchronous in Spring and Face-to-Face in Fall

Face-to-face classes are taught at the Education Center of the Department of Population & Public Health Sciences (DPPHS) located at 3123 Research Blvd., Suite 225, Kettering, OH 45420.

**NOTE:** WSU degree students pursuing a concentration with the same curricular requirements are not eligible for the HCM certificate since the achievement of a graduate degree with the same concentration supersedes the certificate. However, PPH 7510 and other approved MBA courses can be used to earn the Public Health Leadership Certificate (you don’t need to apply to the Graduate School if you are a current graduate student) if you also take one of three approved public health courses. You need to contact the Certificate Program Coordinator prior to taking your last elective for the PHL Certificate.

**For more information, contact Lori Metivier at 937-775-1427 or via email at lori.metivier@wright.edu.**