

**WRIGHT STATE UNIVERSITY**  
**BOONSHOFT SCHOOL OF MEDICINE**  
**Executive Committee Meeting**  
**April 10, 2014**  
**MINUTES**

Presiding: Marjorie A. Bowman, M.D., M.P.A.

Present: Drs. Norma Adragna, Nicole Borges, Margaret Dunn for Mary McCarthy, Tom Hardy, Col. Stephen Higgins, Paul Koles, Larry Lawhorne, Mike Leffak, Alan Marco, Al Painter, Dean Parmelee, Art Pickoff, Brenda Roman, Julian Trevino, Jerry Yaklic and Therese Zink.

Guest Presenter: Dr. Sheri Stover from the Department of Leadership Studies in Education  
Staff: Mechelle Lamb, Bette Sydelko

The meeting was called to order at 4:34 p.m. by Dean Marjorie Bowman.

1. Approval of Minutes:

A motion was made, seconded and passed unanimously to approve the minutes of March 13, 2014, as written.

2. Report of the Dean:

A. Update on Search Committees:

- a. BMB – We have 14 total applicants and will interview 4 or 5.
- b. Pharm/Tox – Similar number of applicants. They have Skyped with 3 and have 3 more to Skype with and want to try to bring 3 to campus.
- c. Neurology – Not too many candidates but we are not near the closure date.
- d. Executive Director, CFO – 30 candidates and they will be Skyping with 9-10.
- e. Due Diligence is important when doing these searches. The CV of a pharm/toxicology department chair candidate raised some questions. As Dr. Koles did some further research, he found some inconsistencies in the CV and, as a result, the candidate was no longer considered. This is an excellent example of why due diligence is so important.

B. Dr. Roberto Colon was appointed by Dean Bowman to the MVH Medical Staff Executive Committee and his term will begin with the July meeting. Dean Bowman commented that it is good for us to have a Residency Director on this committee.

C. Leadership Development Program. This is a program that President Hopkins has asked all faculty and staff who have employees reporting to them to attend. The program is called “*Leading by Example: The Influence of Empowerment.*” Human Resources is willing to set up one or two sessions specifically for BSOM, which we will probably take advantage of. Look for further information coming on this training. **All supervisors will be required** to attend.

D. Ron Markert, Ph.D., Professor, Internal Medicine, Orthopaedic Surgery and Surgery, was awarded the University Professor Award. This award is reserved for full professors who have made outstanding contributions beyond the confines of their own discipline. No more than three members of the faculty may hold the title of University Professor at any one time, and there may be no more than one University Professor in a college or school simultaneously. There are only a total of three recipients at any given time at the University and each recipient retains the title for five years.

### 3. Information Items

#### A. Personnel Actions – (Attachment 1)

- a. Dr. Painter presented the personnel action items attached to the agenda. A motion was made, seconded and passed unanimously to approve the personnel action items as attached in Attachment 1. Dr. Painter made special mention that Dr. Brenda Roman and Dr. Julian Trevino are both on the agenda for their 5<sup>th</sup> continuance and congratulated them both.

#### B. Member's Items

- Dr. Painter: The Residency Match went extremely well. We were able to fill every slot that we wanted filled. This was one of the best matches we have had on the GME level.
- Dean Bowman: Our medical students all matched with approximately 20% staying in Dayton and 20% near Dayton. We did have one student who turned down their offered position. It was an extremely successful match in that the schools the students matched with were very impressive. Our students did a great job.
- Dr. Pickoff: The Medical Student Research Symposium is taking place tonight in White Hall, so if you can please head over after the meeting. There are some very interesting presentations the students have put together.

### 4. Old Business

None

### 5. New Business

- A. Dean Bowman presented the list of candidates for graduation. Dr. Yaklic made a motion that the Executive Committee approve the candidates pending completion of all requirements for graduation. Said motion was seconded by Dr. Trevino and passed unanimously.
- B. Dr. Al Painter gave a presentation on the new Masters of Medical Education, with support from Dr. Nicole Borges and Dr. Sheri Stover.
- C. Succession Planning
  - a. An open discussion was held about planning for future leadership within departments. We need to work on this creatively. Some brainstorming may need to be done. Ideas: a) Bring in visiting professors who could be future leaders; b) provide development experiences for current faculty so they can move up; and c) talking positively about our school at external conferences and asking if colleagues would consider coming here should an opening arise, maybe ask them if they would want to be a visiting professor. Several other ideas were discussed.

- D. Dean Bowman discussed some upcoming speakers and events.
  - a. Next month our presentation will be from Jason Parker in WSRI.
  - b. Dr. Amit Sheth, the leader for WSU Kno.e.sis, will be presenting soon. Dean Bowman met with him today and he is very interested in collaborating. We definitely want to take advantage of the opportunities for collaboration.
  - c. We will be having a presentation on student debt in the future.
  - d. The Foundation Board is meeting tomorrow at BSoM and we will be showing off our school. Many of you are involved and some are giving presentations.
  - e. Saturday is the Dean's Leadership Council Inaugural Meeting starting in White Hall. We will have several members of the Council and many associate deans and department chairs in attendance.

6. Adjournment

There being no further business, the meeting adjourned at 5:32 p.m.

The next scheduled meeting is **Thursday, May 8<sup>th</sup>**, 4:30 p.m., in the Medical Office Building, 725 University Boulevard, Third Floor, Large Conference Room.

Respectfully submitted,  
*Mechelle Lamb*  
Office of the Dean