



**Faculty Meeting
May 20, 2010
Minutes**

Presiding: Howard Part, M.D., Dean

Dr. Part called the meeting to order.

- I. Approval of Minutes
Robert Fyffe made the motion to approve the minutes of May 21, 2009. Having no additions or corrections to the minutes, Dr. Part stated the minutes stood approved.
- II. Special Announcements
Twenty faculty participated in the inaugural Faculty Leadership Academy (list of attendees, Attachment __). Margaret Dunn and Al Painter initiated the academy. Local speakers presented professional development sessions. The academy is designed to groom faculty for leadership in our school and at other institutions.
- III. Introduction of New Members – None
- IV. Old and Unfinished Business – None
- V. Reports of Committees
 - A. Executive Committee/Report of the Dean – Howard Part, M.D.
Supplemental to the Executive Committee report (Attachment A), Dr. Part added these points:
 1. Department updates: Alex Little, chair of surgery, is retiring June 30. Mary McCarthy has been appointed as chair for a two year term
 2. Budget updates:
 - a) The university and school will take a step-wise approach to budget reductions and anticipate a very rugged biennial budget from the state.
 - b) The current tuition for a medical student is over \$29,000 with average student debt of \$172,000 upon graduation.
 - c) The school is requesting a 5% increase in tuition.
 - d) The school will need to take 1.3 million dollars out of the budget. The school has tried to absorb budget restraints centrally, including merging the health sciences library with the Dunbar Library.
 - e) The school's budget decisions are based on our mission and strategic plan.
 - f) The Executive Committee has increased the class size from 100 to 105.

- B. Nominating Committee – Maria Nanagas (Attachment B)
- C. Student Promotions Committee – Gary LeRoy (Attachment C)
- D. Admissions Committee – Stephen Peterson (Attachment D)
- E. Faculty Curriculum Committee – Bruce Binder (Attachment E)
- F. Faculty Development Committee – Ronald Markert (Attachment F)
- G. Research Committee – Robert Fyffe (Attachment G)
- H. Bylaws Committee – No report

VI. Reports of special or ad hoc committee – none

VII. New business – none

VIII. Adjournment

The meeting adjourned at 5:22 p.m.

The next faculty meeting is scheduled for Thursday, May 19, 2010, 4:30 p.m., University Park.

Stephanie Ours
Meeting Recorder



**Executive Committee
Report to the Faculty
May 20, 2010**

The Executive Committee has held ten meetings since the May 21, 2009 Faculty Meeting. The following is a synopsis of the items shared by the Dean and Executive Committee members at these meetings:

A. LOCAL ISSUES

WSU Faculty Awards, 2009-10

Dr. Mariana Morris, Professor and Chair of the Department of Pharmacology and Toxicology, received the Brage Golding Distinguished Professor of Research Award.

Dr. Lawrence Prochaska, Professor, Department of Biochemistry and Molecular Biology, Boonshoft School of Medicine and the College of Science and Mathematics, received the Frederick A. White Distinguished Professor of Professional Service Award.

Greater Dayton Medical Home Demonstration Project

State Representatives Peggy Lehner and Peter Uvagi are spearheading the creation of Patient Centered Medical Home demonstration sites in several regions in the state including Dayton. They co-sponsored House Bill 198 to develop these demonstration projects. Dr. Gary LeRoy testified in support of House Bill 198. This effort is designed to enhance primary care practices and provide training opportunities for medical students and residents in this model of patient care. The initiative is designed to simultaneously develop community primary care practices and address pipeline issues for future primary care physicians in the Dayton region and others by providing scholarship incentives to medical students.

There are four sites around the state designated to have these projects; Dayton, Toledo, Athens, & Akron/Canton. Each site will develop 10 of these practices, and each practice must affiliate with a medical school in order to receive funding. This should be an excellent opportunity to secure additional voluntary faculty to serve as preceptors. The disciplines able to compete for these practices are general internal medicine, family medicine and general pediatrics. Criteria for participation will be developed by the advisory board, but the practice must pass the NCQA definition of a patient-centered medical home.

Additionally, there is language in the Bill requiring the Ohio Council of Medical School Deans to propose a scholarship program to provide 50 scholarships for students choosing a primary care residency who commit to practice in Ohio. The proposal will be developed by the Deans and presented to the Chancellor. He will determine whether or not to fund the Scholarship Program.

This legislation made it through the House Committee. The House vote passed unanimously. It will now proceed to the Senate.

Department updates

Neurology – The BSOM has established, in partnership with PHP, the WSU – PHP Neuroscience Int. We will establish a new department of Neurology as a result of this new partnership. Drs. Cope and Hall are co-chairing the search committee to secure a department chair. Initial interviews have been completed and second interviews will be scheduled around mid-June. In addition to recruiting the chair, three new full time faculty members will be hired. Clinical research and collaboration with our neuroscientists will be a key programmatic theme in addition to clinical care and education.

Biochemistry and Molecular Biology: Following an internal search process to identify a chair for the department, Dr. Berberich was appointed chair, effective November 1, 2009.

Dermatology: Dr. Julian Trevino has served as acting chair for about a year and was appointed permanent chair, effective July 1, 2010.

Emergency Medicine: Groundbreaking for the land that will become the Calamityville™ Tactical Laboratory occurred last September. The land was formerly owned by CEMEX.

Family Medicine: Dr. Clasen is retiring in late 2010 and Dr. Lawhorne is chairing a national search for Dr. Clasen's replacement. Interviews with internal candidates have been completed and interviews with external candidates are taking place this week. All candidates have been interviewed by phone.

Orthopedic Surgery, Sports Medicine & Rehabilitation: Dr. Laughlin was appointed as chair of Orthopedic Surgery, Sports Medicine and Rehabilitation, effective December 1, 2009.

Pathology: Dr. Mirkin has stepped down as chair and will continue as faculty and director of pathology at CMC. Dr. Paul Koles was appointed chair, effective September 1, 2009.

Voluntary Faculty Preceptors

Dr. Part reported three activities to recruit voluntary faculty:

- Dr. Part made a presentation at Premier Healthnet's semi-annual meeting. The presentation focused on the primary care pipeline nationally and locally. The intent was to recruit additional clinical faculty to precept our students in ambulatory settings. There were about 50 or 60 physicians present and two have agreed to precept.
- Dr. Painter wrote an article for *Dayton Medicine* appealing to Montgomery County Medical Society physicians to become active members of our voluntary faculty.
- The school will send a survey to *all voluntary* faculty this fall to evaluate interest and obstacles to participation. The departments will receive the demographical information and feedback from this survey.

Additionally, the BSOM Office of Marketing and Communications is preparing a tri-fold brochure which will be used to recruit additional preceptors. Dr. Part is available and interested in working with chairs as they discuss volunteering with groups of physicians.

LCME Accreditation

Following our LCME site visit conducted in March 2009, we received notification that we have been reaccredited for the maximum of eight years. We will provide the LCME with a progress report in 18 months.

BSOM Class Size

Nationally and locally there has been substantial discussion and recommendation regarding medical school growth and physician shortages. NEOUCOM and OUCOM have grown and NEOUCOM plans to grow substantially more. We are currently the smallest medical school in the state. After substantial discussion, it was decided that we would increase our class size to 105.

PHP decided to defund the IM/Peds residency Program. We are exploring with Kettering Medical Center the possibility of picking up the residency program. The MVH Family Medicine residency program that was merged recently with our program at Good Samaritan will be consolidated at Good Samaritan. Internal Medicine's program will be downsized and consolidated at MVH-VAMC-WPAFB-MC. A transition team has been created to work through the complexities of the reorganization of the IM, FM and IM/Peds programs.

ACGME Site Visit

Dr. Dunn reported that the ACGME conducted an institutional site visit on Tuesday, December 8th. The visit went well. The site visitor was very impressed with the collegiality of our program directors. The RRC meets only three times/year, with the next meeting taking place in April. We were notified that we were reaccredited for the maximum of five years. We should have the full report by May.

University Administrative Changes/Leadership Searches

Dr. Part announced the following changes:

- Michele Wheatly, dean of the College of Science and Mathematics, accepted the provost position at West Virginia There will be a national search for her replacement. Dr. Part has been asked by Provost Angle to chair this dean search. Provost Angle and President Hopkins will likely make their choice by the end of May.
- Greg Bernhardt, dean of the College of Education and Human Services, will be retiring June 30, 2010. Dean Larry James from the School of Professional Psychology chaired the search. Recently, Charlotte Harris, Ed.D., associate dean of Wright State University's College of Education and Human Services, was named dean of the college.
- Lillie Howard, senior vice president for curriculum and instruction, will be retiring at the end of the 09/10 academic year. Her position will be replaced although any changes to the position and/or structure are not known at this time.
- Anita Curry-Jackson, dean of University College, is retiring. The position will be replaced although any changes to the position and/or or structure are not known at this time.
- Jim Sayer, Ph.D., Dean of the Lake Campus will be retiring and a search for his replacement is in process.
- Joseph (Jay) Thomas, dean of the School of Graduate Studies retired December 31, 2009. After a national search, Andrew Hsu, Ph.D., was recently named dean of the School of Graduate Studies, effective July 1, 2010. He was the founding director of the Richard G. Lugar Center for Renewable Energy at Indiana University-Purdue University Indianapolis.
- Bill Rickert, associate provost, is retiring. The position will be replaced and is being recruited internally
- Bor Jang, Dean of the College of Engineering and Computer Science will be stepping down in the near future.

WSU Separation Incentive

Seventeen people from our School took advantage of the separation incentive. This has created an additional onetime \$700,000 cost to the BSOM. The school will keep some of the positions open for as long as possible and other positions will be abolished to recoup costs and address our state budget reductions.

Dr. Dunn added that the separation incentive is a method for the university to avoid laying off employees due to the current economic crisis.

B. State Issues

University System of Ohio Centers of Excellence

The Governor recently announced two School of Medicine USO Centers of Excellence; the Wright State University – Premier Health Partner's Neuroscience Institute and the National Center for Medical Readiness. A joint WSU-PHP press conference was held to announce the Neuroscience Institute and featured Governor Strickland and Chancellor Fingerhut. It was very well received by the local media and was a strong marketing event for us.

WSU now has 4 Centers. While there currently is no funding available, these will be advantaged in securing state funding in the future. Now that the Third Frontier issue passed on the May ballot, it is hoped that funding will be more readily available.

Budget Update

The State has cut budgets substantially to maintain a balanced budget. The impact to the medical school has been approximately a 17% budget reduction for the clinical teaching subsidy and a 19.5% reduction to the other smaller line items. Including investment losses, this translated to a \$2.5 million decrease in our operating budget. Additionally, the separation incentive program offered by the University will cost the medical school a onetime payout of \$700,000; 17 faculty and staff took advantage of the incentive. In addition to not replacing approximately 50% of those who opted to accept the retirement incentive package, the School of Medicine recently abolished a few positions in administrative offices to address permanent reductions to our base budget.

The current budget's state share of instruction for higher education was protected from budget cuts, however approximately 17% of higher education's subsidy was supported by one time Federal stimulus money, and it is very unlikely that these monies will be available in the next biennium. In light of ongoing budgetary challenges and with no clear sign of an upturn in state revenue, Dean Part encouraged everyone to be as frugal as possible in preparation for additional budget reductions.

At the request of the Chancellor, the Ohio Council of Medical School Deans drafted a new funding formula to support the state assisted medical schools. A medical school funding formula study commission has now been formed to study this issue. We are fortunate to have two representatives from this area serving on the study commission; Dr. Walt Reiling, who currently serves on the Ohio Board of Regents, and Dr. Matt Filipic, Wright State's Senior VP for Business and Fiscal Affairs.

C. National Issues

Status of GME expansion in Health Care Bill

Unfortunately, no GME funding changes made it into either version of the Health Care Bill. Lobbying to get the language put back into the bill was not successful,

End of report



**Nominating Committee
Report to the Faculty
May 20, 2010**

2010 Standing Committee Election Results

A total of 458 ballots were submitted – 221 fully affiliated (48.25%), 235 partially affiliated (51.31%) and 2 no indication of affiliation (0.44%).

Admissions

L. David Mirkin, M.D.
Maria Nanagas, M.D.

Bylaws

Albert Painter, Psy.D.
Brian Springer, M.D.

Executive

Mark Gebhart, M.D.
Gregory Wise, M.D.

Faculty Curriculum

B. Laurel Elder, Ph.D.

Faculty Development

Harry Anderson III, M.D.
Molly Hall, M.D.
Arthur Pickoff, M.D.
Lawrence Prochaska, Ph.D.
Brenda Roman, M.D.

Nominating

Sheela Barhan, M.D.
Dana Frazer, M.D.
Michael Herbenick, M.D.
Thomas Herchline, M.D.

Research

Yanfang Chen, M.D., Ph.D.
Osvaldo Lopez, Ph.D.
Richard Sherwood, Ph.D.
Christopher Wyatt, Ph.D.

Student Promotions

John Donnelly, M.D.
Greg Toussaint, M.D.



**Student Promotions Committee
Report to the Faculty
October 2009 to May 2010**

During the period of October 2009 to May 2010, the Student Promotions Committee took the following actions:

1. Approved seven (7) students to take additional extramural electives during their fourth year.
2. Approved one (1) student permission to move a rotation to a later date.
3. Denied one (1) student permission to move a rotation to a later date.
4. Approved one (1) student Leave of Absence.
5. Approved one (1) student Leave of Absence effective 12/8/2009 until further notice. Student withdrew effective 12/10/2009.
6. Approved one (1) student Leave of Absence and to repeat Year 1.
7. Approved three (4) students to Repeat Year 2 and remain on Part-Time status in order to audit classes.
8. Certified letter was sent to one (1) student regarding conditions set forth in the June 15, 2009 SPC meeting. Letter was returned unclaimed. Verbal notification of the ruling of the SPC was given.
9. Approved three (3) students to take additional extramural clerkships during their third year.
10. Letter of Reprimand was sent to one (1) student with a copy to be included in his permanent academic file after failing to take USMLE Step 1 within five weeks of completing all Year 2 requirements.
11. Approved one (1) student LOA to do a research year. Student will return Academic year 2011-12.
12. Two (2) students appeared before the SPC. Recommendations are pending quorum vote.

5/19/2010



**Admissions Committee
Report to the Faculty
May 20, 2010**

Applicants, Meetings & Convocation

- A workshop was held in September, 2009 at the Polen Farm
- 2,755 applications were received from applicants
- 475 applicants were interviewed
- 14 meetings were held from September to April to discuss and rate applicants
- Eleven Applicants applied to the Early Decision Program and 2 were accepted on October 1, 2009
- Four Early Assurance Program applicants who were conditionally accepted in 2008 are expected to matriculate in August, 2010
- A total of 106 applicants were committed to attend as of May 6, 2010
- Convocation will be held on Sunday, August 1, 2010 at the Schuster Center

Early Assurance Program Applicants Applying at the End of the Sophomore Year for Entry in 2012

- Nine applications were received from sophomore students, 7 from Wright State University applicants and 2 from University of Dayton applicants
- Eight applicants will be interviewed in May

Transfer Applicants

- One student from Loma Linda U was accepted for entry into the second year class. (The student was deemed to be a hardship applicant.)

May 6, 2010



**Faculty Curriculum Committee
(and Subcommittees)
Report to the Faculty
May 20, 2010**

Activities:

- ♣ BLS certification: Maintain requirement for BLS certification, but no longer mandate it occur through WSU course during July ICM. That course will still occur, but as a fee based option for certification.
- ♣ ACLS certification: maintain policy of not requiring certification, but based on some 4th electives (away) now requiring it, the emergency medicine department will offer classes and will publicize them to the 3rd year class
- ♣ 4th year grading policies
 - changed grading of emergency medicine and neurology required 4th year clerkships to H/P/F
 - maintained grading of all other 4th year rotations as P/F
- ♣ Authorized students who are delayed in entering 3rd year rotations (for reasons approved by the Office of Student Affairs) to take a non-clinical elective which will count toward 4th year elective requirement, while waiting for a 3rd year rotation slot to become available
- ♣ Approved a "Bioethics and Humanities" longitudinal track (Dr. Fernandes) on a trial basis, with Dr. Fernandes to report annually on progress
- ♣ Reviewed LCME report and continued discussion regarding standardizing educational objectives across the curriculum, and tracking the assessment of specific objectives
- ♣ Due to changes in the overall BSOM curriculum over the past several years, the Weekend Intervention Program (WIP) will no longer be required for graduation. It was recommended that it become a biennium 2 service learning elective instead.
- ♣ Officially changed names of all "junior internships" to "sub-internship" to be more consistent with the academic medicine community at large
- ♣ Oversight for development of an on-line biostatistics course, with presentation by Dr. Neeley
- ♣ Developed an absenteeism policy for both biennia. Excused absences must be approved by the Office of Student Affairs.
- ♣ Developed a policy for repeating students, which allows them to audit the remainder of the year after taking a LOA (but not taking any exams). Additionally, all students who are repeating a course must pass that course.

- ♣ Reviewed annual report of Associate Dean of Academic Affairs, 2009 Graduation Questionnaire (from AAMC)
- ♣ Continued course reviews for Biennium 1 courses
- ♣ Continued clerkship reviews for Biennium 2 required clerkships
- ♣ Developed policy regarding allowing dual degree (MD-MBA or MD-MPH) students to take electives in a discipline after completing the core clerkship in that discipline (before necessarily completing the remainder of 3rd year) – Biennium 2 subcommittee
- ♣ Development of a cross-clerkship policy on use of EMR - Biennium 2 subcommittee
- ♣ Work on standardization of clerkship expectations regarding professionalism, absences, and overall policies, with joint presentation to pre-clerkship students (Biennium 2 subcommittee)

Ongoing Issues:

- ♣ Development of an elective template
- ♣ Development of international elective guidelines
- ♣ Developing a common skills assessment tool for third year clerkships
- ♣ Integration of basic sciences into the Biennium 2 curriculum
- ♣ Assessment of the passing threshold in B1 courses *vis a vis* the increasing Step 1 passing requirements
- ♣ Professionalism – how to measure, monitor, teach, etc.
- ♣ Clerkship capacity – how to continue to offer an excellent clerkship experience in light of larger groups of students during some clerkship rotations
- ♣ Outpatient preceptors – how to recruit, maintain, encourage
- ♣ Inpatient rotations – how to maintain excellence and consistency in light of rapidly changing hospital environment



**Faculty Development Committee
Report to the Faculty
May 20, 2010**

The Faculty Development Committee reviewed and approved nominations for the Faculty Mentor Award, faculty promotions, and university faculty awards.

Faculty Mentor Award

The committee selected Teresa Zryd, M.D., and Nicole Borges, Ph.D. as recipients of the 2009 Mentor Award.

Promotion

The committee reviewed the following faculty who were approved at the university level. Promotions become effective July 1, 2010.

PROMOTION TO PROFESSOR

<i>Community Health</i> Katherine Cauley, PhD Richard Sherwood, PhD	<i>Emergency Medicine</i> Raymond Ten Eyck, MD	<i>Internal Medicine</i> Stephen McDonald, MD
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PROMOTION TO ASSOCIATE PROFESSOR

<i>Community Health</i> Dana Duren, PhD Russel Falck, MA	<i>Obstetrics/Gynecology</i> Sheela Barhan, MD	<i>Pharmacology & Toxicology</i> Yanfang Chen, MD, PhD Khalid Elased, PhD, RPH
<i>Family Medicine</i> Ann Proulx, DO	<i>Pediatrics</i> Ann Burke, MD Shalini Forbis, MD, MPH Abiodun Omoloja, MBBS	<i>Psychiatry</i> Christina Weston, MD

University Faculty Awards

The committee recommended three faculty for presidential awards – Distinguished Professor of Professional Service, Distinguished Professor of Research, and Early Career Achievement.

Selection by University Promotion and Tenure Committee

Lawrence Prochaska, PhD
Frederick A. White Distinguished Professor of Professional Service

Mariana Morris, PhD
Brage Golding Distinguished Professor of Research



**Research Committee
Report to the Faculty
May 20, 2010**

Boonshoft School of Medicine Seed Grants

- The Research Committee adopted new guidelines this year for the seed grant program.
 - Proposals are evaluated using criteria based on the NIH Enhanced Review Criteria implemented in 2009. Modifications were made to fit the scale of the BSOM's internal seed grant programs.
 - Reviewers evaluate proposals using a 9-point scoring system similar to that used by NIH.

Score	Descriptor	Additional Guidance on Strengths/Weaknesses
1	Exceptional	Exceptionally strong with essentially no weaknesses
2	Outstanding	Extremely strong with negligible weaknesses
3	Excellent	Very Strong with only some minor weaknesses
4	Very Good	Strong but with numerous minor weaknesses
5	Good	Strong but with at least one moderate weakness
6	Satisfactory	Some strengths but also some moderate weaknesses
7	Fair	Some strengths but also with at least one major weakness
8	Marginal	A few strengths and a few major weaknesses
9	Poor	Very few strengths and numerous major weaknesses

Minor Weaknesses: An easily addressable weakness that does not substantially lessen impact

Moderate Weakness: A weakness that lessens impact

Major Weakness: A weakness that severely limits impact

- The Research Committee reviewed 16 applications to the 2010 competition:
 - Early Stage Investigator – 1
 - Emerging Science – 11
 - Medical Education – 4
 - Announcement of will be made by June 7, 2010.

WSU Research Challenge Competition

- The Research Committee will review and rank 5 applications for the 2010 Ohio Third Frontier competition.

**Wright State University Boonshoft School of Medicine
2009-2010 Leadership Academy**

Name	Department
Mamle Anim, MBBS	Internal Medicine
Sheela Barhan, M.D.....	Obstetrics/Gynecology
Amanda Bell, M.D.	Family Medicine
Nicole Borges, Ph.D.....	Community Health (Academic Affairs)
Steven Burdette, M.D.....	Internal Medicine
Ann Burke, M.D.	Pediatrics
Terry Correll, D.O.	Psychiatry
Merrilee Cox, M.D.	Pediatrics
Khalid Elased, Ph.D.....	Pharmacology and Toxicology
Kathrin Engisch, Ph.D.	Neuroscience, Cell Biology, and Physiology
Gordana Gataric, M.D.	Geriatrics
Mark Gebhart, M.D.	Emergency Medicine
Julie Gentile, M.D.	Psychiatry
Madhavi Kadakia, Ph.D.	Biochemistry and Molecular Biology
Richard Laughlin, M.D.	Orthopaedic Surgery
Mary Beth Rodes, M.D.	Family Medicine
Courtney Sulentic, Ph.D.	Pharmacology and Toxicology
Julian Trevino, M.D.....	Dermatology
Christina Weston, M.D.	Psychiatry
Randy Woods, M.D.	Surgery