

1. Completed Boonshoft School of Medicine Strategic Plan (<http://www.med.wright.edu/about/strategicplan2013>):
Included 5 subcommittees involving 63 faculty members, on-line information gathering tools, and a faculty-wide retreat attended by about 100 faculty. Assigned champions for various recommendations. Multiple actions have resulted.
2. Completed Review of BSoM Policies: updated and edited for clarity.
3. Enhanced Diversification of Income Streams, Enhanced Efficiency, and Development:
 - Finalized and initiated the Qassim University Unaizah College of Medicine contract for faculty development and 'twinning' of our curricula to support their new MD school, a first for Saudi Arabia. I and two other faculty visited Qassim University in December 2013, and there have been several faculty exchanges since January 2014. We added copyright and medical illustration staff to develop materials for which WSU would own the copyright. This contract is going well and could lead to other contracts. Lead: Dr. Dean Parmelee.
 - Initiated *Wright Medical Education Consultants*. This service will provide consultation at undergraduate through graduate medical education levels. The group has been formed, and a website established. Lead: Dr. Albert Painter.
 - WSRI/ARC/BSOM/jointly negotiated to potentially purchase a Clinical Trials Unit, which could expand our clinical trials operation quickly and diversify income streams.
 - Undertook a review of the staffing and organizational structure of the Student Affairs and Academic Affairs offices of BSoM, resulting in proposed IT training and programmatic enhancements that will increase efficiency.
 - Increased alignment of faculty compensation with duties through revision in salary structures.
 - Increased Development and Fund Raising: Since January 2013, visited 48 cities, 18 states + Washington DC. Increased alumni engagement - ~ 3000 people came to our events or were met in person. Increased alumni engagement: by initiating class gifts for all years and adding alumni to our list to receive the electronic BSoM news. Increased Academy of Medicine involvement 27%. Top of the Schools/Colleges list for money raised for the WSU CSIC campaign.
 - Initiated Dean's Leadership Council. First meeting (April 2014) was highly successful, pulling together a diverse group of interested individuals (friends and alumni) to support development for BSoM.
 - Enhanced communications: >100 news releases, >1 million page views of website, more 'likes' on Facebook than any other Ohio medical school, produced >125 publications, publicized >30 events have electronic newsletter, 'Inside Boonshoft'.

4. Created Task Force on Student Loans: Our student loan debt is among the highest in the nation, while our costs are close to the mean. An intense review this year found multiple reasons (such as higher incoming debt, more disadvantaged students, and the lack of scholarship monies to provide for students), but also other areas we could address. We revised some of our systems and activities, engaged student leadership, worked with the Academy of Medicine to enhance their support of student scholarships, used some of our foundation dollars as one time boost to scholarships, and focused on raising scholarship money. As a result, the amount of student loan debt is expected to be modestly lower among our graduates this year than last year. This effort will be ongoing.
5. Leadership Changes:
 - Completed external search and named Dr. Alan Marco as President and CEO of the Wright State Physicians and Associate Dean for Faculty and Clinical Affairs. Named an interim for this position while the search was underway.
 - Completed two chair hires: Internally, Dr. Jerome Yaklic was named permanent Chair of the Department of Obstetrics and Gynecology, and Dr. Therese Zink was named the Chair of the Department of Family Medicine after a search.
 - Named interim chairs and initiated chair searches for two basic science departments: Department of Biochemistry and Molecular Biology (former chair Dr. Berberich moved to the Provost office, worked with College of Science and Math), and the Department of Pharmacology & Toxicology (former chair left in spring 2013).
 - Extended the term of one chair (Dr. Mary McCarthy, Department of Surgery), and initiated searches for 3 Chairs who announced their intent to step down from their positions: Departments of Pediatrics, Psychiatry and Neurology. Two additional chairs are requesting to step down within the year. The chair position in Community Health will also become vacant. We also initiated the search for the replacement of John Bale (Associate Dean for Fiscal Affairs).
6. Enhanced Engagement with Premier Health (PH): We jointly started monthly affiliations council meetings and additional regular meetings of the Dean with important PH partners to enhance communications and further our partnership. Myself and Dr. Marco regularly attended PH retreats, and Dr. Marco is on the PH Physician Council. Two major joint ventures, the Clinical Trials Research Alliance and the Neuroscience Institute are both growing rapidly.
7. Developed BSoM Career Development Center: to enhance our students' confidence and ability to develop their long-term careers, including well-matched specialty choices.
8. Improved Medical Student Test Scores: Test scores from the Shelf Exam Profile from last year were above the national average to the 60%-70%iles consistently for the subject exams, increasing percentiles compared to national norms.
9. Received a \$75,000 training grant from the Health Foundation of Ohio to develop a rural health track at Grand Lake/St. Mary's, OH (Mercer County). We partnered with The

Grand Lake Health System, who wants to establish scholarships for medical students who train there. Partnered with the WSU Lake Campus to establish housing.

10. Awarded 'Choose Ohio First' scholarships to seven medical students. This new scholarship program from the State of Ohio has provided \$1.3 million for our students to date.
11. Realized Best Ever Results in the Graduate Medical Education (GME) Match: both for our medical students matching into programs, and the WSU programs matching with incoming students. We essentially filled all slots well.
12. Received national recognition for our CME Program, which was recognized by the ACCME with an 'Accreditation with Commendation,' which is for a six-year period. This is the first time our school has earned this recognition. This level of recognition is significant because it requires demonstrating compliance in 22 criteria and only about 21% of ACCME-accredited providers nationwide earn this distinction.
13. Developed a New Masters of Education in Educational Technology in Health Professions Degree: with the School of Education and the School of Nursing. The first two students are enrolled.
14. Hired faculty for Cell Signaling Initiative: The Deans of BSoM and CoSM supported the hire of 3 faculty in the interdisciplinary area of Cell Signaling, with one faculty for each of the departments of Biochemistry and Molecular Biology, Biological Sciences, and Neuroscience, Cell Biology & Physiology. This is a win-win-win approach that (1) strengthens each department; (2) makes the university competitive in a key area of biomedical science; and (3) promotes the long-term success and productivity of faculty by creating collaborative groups.
15. Enhanced communication and mutual understanding through presentations at Executive Committee meetings from each department and office within the School, as well as Premier Health, Wright State Research Institute, Wright State Research & Sponsored Programs, BSoM Student Leadership, the Masters in Medical Education Program, and the BSoM Career Resource Center.
16. Others: (a) Renovated space and opened the 7,000 sq. ft Standardized Assessment Center in White Hall. (b) Hired a new patient safety and quality officer to assist our GME programs. (c) Enhanced Wright State Physicians by completing the transition to the new building on campus, refinancing the WSP Health Center building to reduce costs, and approving a new corporate compensation plan to ensure ongoing equity in pay structure.